

# REWARDS AND SANCTIONS FOR STUDENTS

## REWARDS

Staff at Cransley School take every opportunity to reward achievement at every level. Our aim is that a student's experiences at school should be positive and a source of enjoyment. Contented students will make good progress in all areas of school life. Thus, the following list is by no means a prescriptive one, but it does offer an indication of some of the many ways in which we reward our students.

### SENIOR DEPARTMENT

The formal commendation system is based upon the awarding of Merit marks for effort or achievement. When a pupil has gained a sufficient number of Merit marks, she will be presented with a certificate in assembly and her achievement celebrated. All certificates are individually signed by the Headteacher.

- Twenty-five Merit Marks: Bronze Certificate
- Fifty Merit Marks: Silver Certificate
- Seventy-five Merit Marks: Gold Certificate.

A few pupils will truly excel and achieve an excess of seventy –five Merit Marks. The achievement of one hundred Merit Marks in a single school year will earn the Headteacher's Award and a book token which are presented on Prize day.

In addition individual members of staff may use such things as stickers or stamps and some Departments use a special postcard home when a student has done particularly well.

### JUNIOR DEPARTMENT

The formal commendation system is based on the award of House Points, which are awarded for

- Good work/ behaviour
- Improvements in work and behaviour
- Pupils who contribute time and effort to any aspect of school life.

House Point certificates are also presented in assembly and the pupil's achievement is celebrated.

Informally, rewards are given by emotional feedback, such as smiles, thank yous and gestures, such as a thumbs-up, for encouragement. Positive comments may be written in exercise books and the homework diary; stickers and stamps are used and good work is often displayed in the classroom. Good work may be shared with other members of staff, including the Headteacher.

## PRE-PREP AND NURSERY DEPARTMENT

Stars, stickers, stamps and smiley faces are widely used for encouragement and reward. Good or improved work is shared for peer approval and that of other members of staff, including the Headteacher. 'Good work' assemblies also celebrate achievement.

## SANCTIONS

**A full detailed Cransley School Safeguarding Policy (Child Protection) which includes the procedures which will be followed when incidents are investigated, the school's Anti-bullying Policy and Behaviour Policy is available on the Cransley School Website or on request from the School office.**

In the same way that we seek to reward positive achievement, we also use a system of sanctions to maintain the high standards which we expect of our pupils. Sanctions are imposed for poor behaviour inside and outside the classroom. Pupils who persistently fail to complete or hand in homework are also subject to sanctions.

## SENIOR DEPARTMENT

Centralised records of sanctions are held and monitored by the Deputy Headteacher and the Pastoral Coordinator.

### Staff Detention

A detention may be imposed without notice by a member of staff. This detention will be served in a pupil's free time during the school day. Prior engagements with other members of staff will generally take precedence, resulting in the postponement, but not the cancellation of the detention.

A lunchtime academic detention can be awarded for failure to complete or produce homework. Behavioural detentions are awarded for poor behaviour in or out of lessons. These detentions are recorded and served from 1.30-2.10.

A school detention may be given for more serious offences and this will be preceded by at least 24 hours notice to parents. These detentions take place on an agreed day for one hour immediately after school. They are recorded in the detention Book, held in the Staffroom. These detentions are not optional and will take precedence over all other activities, although, in certain special circumstances, a detention may be postponed (but not cancelled) if the pupil has a prior commitment to represent the school in a sporting or musical activity,

Apart from these formal sanctions, informal sanctions are applied as necessary for minor misdemeanours.

### JUNIOR DEPARTMENT

- An automatic detention for a serious offence
- Lunchtime or break time detentions are given for such things as a late homework, homework which is incomplete or inadequate work in a lesson
- A record of the detention will be kept in the pupil's pastoral file.

Apart from these formal sanctions, informal sanctions are applied for minor offences.

### NURSERY AND PREPREP DEPARTMENT

\*A separate Behavioural Policy applies to the Foundation Stage.\*

A 'sad-face' and the use of the whiteboard are usually sufficient, but pupils may be asked to miss playtime to complete work to a satisfactory standard.

### **SANCTIONS AGAINST BULLYING AND FOR SERIOUS OFFENCES**

Cransley School, when operating sanctions against bullies, aims to impress upon the perpetrator that what they have done is unacceptable. It aims to deter them from repeating that behaviour and to signal to other students that such behaviour is unacceptable.

The sanctions used are in line with others used by the school and begin with the use of school detentions in conjunction with pastoral meetings. For more serious cases of bullying, sanctions are used in conjunction with parental interviews with the Headteacher and other members of the SMT. Ultimately, there is no room in school for persistent transgressors.

#### **Suspension and expulsion:**

In very serious matters, parents will be contacted and a pupil may be suspended from school for a period of time. In the last resort, the pupil may be expelled.